



Agreement for the Engagement of Temps (PAYE)

Candidate Name:

This Agreement is made on

BETWEEN

- (1) **C&C Search Ltd**, a company incorporated in England and Wales under company number **8835581** and whose registered office is at 1st Floor Birchin Court, 20 Birchin Lane, EC3V 9DU (“Employment Business”); and
- (2) **Temporary Worker** as set out in the Assignment Schedule.

IT IS AGREED as follows:

1. Interpretation and Definitions

- 1.1. Unless the context otherwise requires, references to the singular include the plural.
- 1.2. The headings contained in the Agreement are for convenience only and do not affect their interpretation.
- 1.3. In this Agreement -

“**Agreement**” means these terms and conditions together with the Assignment Schedule;

“**Assignment**” means the period during which the Temporary Worker is engaged on a temporary basis to render services to the Client;

“**Assignment Schedule**” means the schedule confirming the details of the Assignment;

“**AWR**” means the Agency Workers Regulations 2010 (as amended);

“**Client**” means the person, firm or corporate body as specified within the Assignment Schedule together with any subsidiary or associated company as defined by section 1159 of the Companies Act 2006 and includes any third party for whom the Temporary Worker provides services pursuant to this Agreement on behalf of the Client;

“**Conduct Regulations**” means the Conduct of Employment Agencies and Employment Businesses Regulations 2003 (as amended);

“**Force Majeure**” means any cause preventing a party from performing any or all of its obligations arising from or attributable to acts, events, omissions or accidents beyond the reasonable control of the party so affected, including strikes, lockouts or other industrial disputes;

“**Qualifying Period**” means as defined within regulation 7 of the AWR;

“**Relevant Period**” means whichever of the following periods ends later -

(a) the period of eight weeks commencing on the day after the day on which the Temporary Worker last worked for the Client pursuant to the Assignment; or

(b) the period of fourteen weeks commencing on the first day on which the Temporary Worker first commenced the Assignment with the Client;

“**Services**” means the work to be performed by the Temporary Worker for the Client pursuant to this Agreement; and

“**Temporary Worker**” means the individual named in the Assignment Schedule who is supplied to the Client by the Employment Business on a PAYE basis under a contract for services.



2. The Contract

- 2.1. These terms constitute a contract for services between the Employment Business and the Temporary Worker and they govern all Assignments undertaken by the Temporary Worker.
- 2.2. This Agreement together with the Assignment Schedule constitutes the entire agreement between the Employment Business and the Temporary Worker, and it supersedes all previous agreements between the parties in relation to the subject matter hereof and governs all Assignments undertaken by the Temporary Worker. No contract shall exist between the Employment Business and the Temporary Worker between Assignments.
- 2.3. For the avoidance of doubt, this Agreement shall not give rise to a contract of employment between the Employment Business and the Temporary Worker. The Temporary Worker is engaged as a self-employed PAYE worker, although the Employment Business is required to make statutory deductions from the Temporary Worker's remuneration in accordance with clause 7.2
- 2.4. No variation or alteration to this Agreement shall be valid unless the details of such variation are agreed between the Employment Business and the Temporary Worker and set out in writing and a copy of the varied terms is given to the Temporary Worker stating the date on or after which such varied terms shall apply.
- 2.5. Without prejudice to any rights accrued prior to termination, the obligations under clauses 1, 10, 11, 14, 15 and 16 will remain in force beyond the cessation or other termination of this Agreement.

3. Obligations of the Employment Business

- 3.1. The Employment Business shall operate as an employment business (as defined by the Conduct Regulations) in relation to the Temporary Worker except where the Temporary Worker is employed by the Client following the Employment Business's introduction to the Client, in which case the Employment Business shall act as an employment agency.
- 3.2. The Employment Business will not charge the Temporary Worker a fee for introducing the Temporary Worker to the Client (as is prohibited by Employment Agencies Act 1973).

- 3.3. The Employment Business will endeavour to find suitable Assignments that have the following type/s of work and the minimum rate of remuneration expected for that work, in the reasonable opinion of the Employment Business - [Administrative temporary positions).
- 3.4. The Employment Business will endeavour to obtain suitable Assignments for the Temporary Worker, however, the nature of temporary work means that there may be periods when no suitable work is available and the Temporary Worker acknowledges that and agrees -
 - 3.4.1. that the suitability of the work offered shall be determined solely by the Employment Business;
 - 3.4.2. that the Employment Business shall not incur any liability to the Temporary Worker should it not be able to offer any suitable Assignments;
 - 3.4.3. that no contract shall exist between the Temporary Worker and the Employment Business during periods when the Temporary Worker is not working on an Assignment; and
 - 3.4.4. She is not obliged to accept any Assignment offered by the Employment Business.
- 3.5. The Employment Business shall operate as a temporary work agency (as defined by the AWR). For the avoidance of doubt, regulation 10 of the AWR does not apply to this Agreement.
- 3.6. Upon written request from the Temporary Worker and following the Qualifying Period, the Employment Business shall, within 28 days from receipt of such request, provide to the Temporary Worker a written statement in accordance with regulation 16 of the AWR.

4. Obligations of the Temporary Worker

- 4.1. The Temporary Worker will inform the Employment Business immediately if –
 - 4.1.1. s/he has been arrested or accused of a criminal offence;
 - 4.1.2. his/her health changes in such a way as to affect his/her suitability to work; or



- 4.1.3. any information s/he has provided (or provides hereafter) has changed in any way. This may include (but is not limited to) changes in relation to contact information (telephone numbers, residential address), right to work or live within the UK.
- 4.2. During the Assignment the Temporary Worker agrees -
- 4.2.1. to follow all relevant and applicable rules and procedures of the Client including but not limited to those relating to health and safety, site security and IT usage and security and shall act in a professional manner at all times whilst performing the Assignment;
 - 4.2.2. not to engage in any conduct detrimental to the interests of the Employment Business or the Client which includes any conduct that may bring the Employment Business or the Client into disrepute or which results in the loss of custom or business;
 - 4.2.3. to take all reasonable steps to safeguard their own safety and the safety of any other person who may be affected by his/her actions during the Assignment;
 - 4.2.4. not at any time to make any copy, abstract, summary or précis of the whole or any part of any document or other material belonging to the Client except when required to do so in the course of his/her duties under the Assignment in which event any such item shall belong to the Client;
 - 4.2.5. if s/he is unable (or unwilling for any reason) to perform the work during the course of an Assignment, that s/he will inform the Employment Business by [no later than 9.00am on the first day of incapacity];
 - 4.2.6. that if either before or during the course of an Assignment, the Temporary Worker becomes aware of any reason (including but not limited to any health issues or criminal convictions) why s/he may not be suitable for an Assignment, then s/he shall notify the Employment Business without delay and cooperate fully with any further enquiries the Employment Business may make;
 - 4.2.7. not at any time either during the Assignment or at any time afterwards, divulge to any person or corporate entity confidential information, nor use the same for his or her own or any other person's benefit in accordance with clause 11;
 - 4.2.8. to immediately inform the Employment Business where they perceive they may become the subject of any complaint (whether by the Client or otherwise) in relation to their obligations under this Agreement;
 - 4.2.9. to arrange any appointments, including without limitation those relating to medical conditions, outside of the hours required by the Client to deliver the Services, wherever possible; and
 - 4.2.10. To promptly inform the Employment Business where s/he has a concern or an issue relating to the Assignment, the Client, the Employment Business or the AWR.
- 4.3. For the purposes of this Agreement and the Assignment, the Temporary Worker warrants -
- 4.3.1. s/he has the experience, training, qualifications and any authorisation which the Client considers are necessary, or which are required by law or by any professional body for the Temporary Worker to possess in order to perform the Services and shall promptly provide evidence of such upon request from the Employment Business;



- 4.3.2. s/he has disclosed in full the details, duration (including any breaks or absences) of any temporary assignments previously undertaken by the Temporary Worker for the benefit of Client.
 - 4.3.3. s/he is willing to undertake the work with the Client;
 - 4.3.4. that all information and statements provided, whether oral or written, by him/her in relation to the Assignment including (but not limited to) in respect of clause 4.3.1 and 4.3.2 above are true and accurate;
 - 4.3.5. that the Services shall be performed with a high degree of professional skill and care;
 - 4.3.6. s/he is not prevented by any other agreement, arrangement, restriction (including, without limitation, a restriction in favour of any employment business, or client, or any other company) or any other reason, from carrying out their full obligations under this Agreement;
 - 4.3.7. s/he possesses valid and subsisting leave enter, live, work and remain lawfully in the UK for the duration of the Assignment and is not (in relation to such leave) subject to any conditions which may preclude or have an adverse effect on the provision of the services;
 - 4.3.8. s/he does not possess any criminal convictions that may reasonably affect the decision of the Employment Business or the Client to offer any Assignment under this Agreement; and
 - 4.3.9. s/he has not relied on any representations by the Employment Business or the Client made prior this Agreement, other than as set out under this Agreement.
- 5.2. The timesheet should be delivered to the Employment Business no later than **10 am on the following Monday**.
 - 5.3. The Temporary Worker warrants and represents that the hours it records on the timesheet are true and accurate. The Temporary Worker acknowledges that it could be a criminal offence for the Temporary Worker to falsify any timesheet, including but not restricted to, claiming work was performed for hours that it was not.
 - 5.4. The Temporary Worker acknowledges that failure to deliver and obtain the Client's signature on timesheets may delay payment whilst the Employment Business obtains confirmation that the hours claimed are true and accurate.
 - 5.5. The Temporary Worker will inform the Employment Business immediately if s/he is experiencing any problems (or anticipates such) which may delay the delivery of timesheets to the Employment Business in accordance with the requirements in clauses 5.1 and 5.2 above.

6. The Assignment

- 6.1. The Temporary Worker agrees, by signing this Agreement that the weekly working limit of an average of 48 hours each week calculated over a 13 week period shall not apply under the Working Time Regulations 1998. The Temporary Worker may withdraw their consent herein prior to the Assignment or by serving no less than **1 weeks'** notice to the Company thereafter.
- 6.2. For the avoidance of doubt and for the purposes of the Working Time Regulations, the Temporary Worker's working time shall only consist of those periods during which s/he is carrying out activities or duties for the Client as part of the Assignment. Time spent travelling to the Client's premises; lunch breaks and other rest breaks shall not count as part of the Temporary Worker's working time for these purposes.
- 6.3. If the Client wishes to engage the Temporary Worker directly or through another employment business whether for temporary or permanent work - a) during the course of an Assignment; or b) within the Relevant Period; or c) before the Assignment, then the Temporary Worker acknowledges that the Employment Business will be entitled to charge the Client a fee or to agree an extension of the hiring period after which the Client may engage the Temporary Worker (other than through the

5. Time Recording (Timesheets)

- 5.1. The Temporary Worker shall deliver to the Employment Business a timesheet duly completed (correctly and legibly) to indicate the number of hours worked during each week signed by an authorised representative of the Client.



- Employment Business) without further charge to the Client. In addition, where the Client introduces the Temporary Worker to a third party who subsequently engages the Temporary Worker the Employment Business is entitled to charge the Client a fee.
- 6.4. The Temporary Worker shall at the end of the Assignment or on demand return to the Employment Business or the Client (as directed) all property of the Employment Business, the Client (and the Client's client where applicable) including, but not limited to, all equipment, documents (including copies) and other such materials, security passes, electronic storage devices and keys.
- 6.5. Nothing in this Agreement shall render the Temporary Worker an employee of either the Employment Business or the Client and the Temporary Worker shall not hold themselves out as an employee or an agent of either the Employment Business or the Client.
- 7. Payment**
- 7.1. The Employment Business shall pay to the Temporary Worker remuneration calculated at an hourly rate as confirmed within the Assignment Schedule. The rate applies for each hour worked during an Assignment (to the nearest quarter hour). The rate specified in the Assignment Schedule is specific to each Assignment.
- 7.2. The Temporary Worker shall be paid **weekly in arrears by BACS** unless stated otherwise within the Assignment Schedule, and will be reduced by any statutory deductions which the Employment Business may be required by law to make (eg income tax, National Insurance contribution, social security payments etc).
- 7.3. The Temporary Worker is not entitled to receive payment from the Employment Business or Clients for time not spent on Assignment, whether in respect of holidays, illness or absence for any other reason, save for statutory entitlement under relevant legislation or where agreed otherwise. The Temporary Worker may be eligible for Statutory Sick Pay provided that s/he meets the relevant statutory criteria.
- 7.4. The Temporary Worker acknowledges that s/he may be required to work extra hours in addition to those set out in the Assignment Schedule in order to meet a business need of a Client. No premium rates will be paid for additional hours worked and extra hours worked during the weekend or public holiday work will be paid at the normal rates unless otherwise agreed and stated in the Assignment Schedule.
- 7.5. Without prejudice to the Employment Business's rights under this Agreement, whenever a sum of money is recoverable from or payable by the Temporary Worker -
- 7.5.1. in relation to an overpayment of expenses or remuneration due to an error, mistake or as a result of a misrepresentation by the Temporary Worker;
 - 7.5.2. in relation to any loss caused by the Temporary Worker and any sum that the Temporary Worker is liable to pay to the Employment Business in respect of any breach of this Agreement; or
 - 7.5.3. from any indemnity given in this Agreement the Employment Business may deduct that sum from any sum then due or which at any later time becomes due to the Temporary Worker under this Agreement (and the Temporary Worker consents to that deduction).
- 7.6. The Employment Business shall pay the Temporary Worker in respect of work done by him/her during an Assignment, whether or not the Employment Business is paid by the Client in respect of that work.
- 7.7. Following the Qualifying Period and where relevant in accordance with the AWR, the Employment Business may vary clauses 7.1, 7.3 and 7.4 of this Agreement, as is appropriate, and any such variation shall be set out within an Assignment Schedule and issued to the Temporary Worker.
- 8. Statutory Leave**
- 8.1. Entitlement to leave commences on the date that the Temporary Worker starts an Assignment or a series of Assignments and for the purposes of this clause, the leave year commences on 1st January to 31st December following.



- 8.2. Under the Working Time Regulations 1998, the Temporary Worker is entitled to 5.6 weeks paid leave per leave year (equivalent to 28 days for those working a 5 day week). If the assignment starts and/or ends during a leave year, the Temporary Worker's entitlement to paid leave in that year shall be the 5.6 weeks multiplied by the proportion of the leave year during which the assignment has been ongoing. All entitlement to leave must be authorised in advance and shall be taken during the course of the leave year in which it accrues and none may be carried forward to the next year without the express, written agreement of the Employment Business.
 - 8.3. Entitlement to payment for leave accrues in proportion to the amount of time worked continuously by the Temporary Worker on Assignment during the leave year. The amount of the payment to which the Temporary Worker is entitled in respect of paid annual leave is calculated in accordance with, and in proportion to, the number of hours which s/he works on an Assignment. Any payments for leave will be calculated on the basis of rates paid during the Client's normal working hours (i.e. not including overtime).
 - 8.4. During an Assignment, if a Temporary Worker wishes to take paid leave, to which s/he is entitled, s/he should notify the Employment Business in writing of the dates of his/her intended absence giving notice of at least twice the length of the period of leave that s/he wishes to take. The Employment Business may refuse a leave request for specific dates at any time before the first date to which the request relates.
 - 8.5. Where a Bank holiday or other public holiday falls during an Assignment and the Temporary Worker does not work on that day, the public holiday shall count as part of the Temporary Worker's paid annual leave entitlement.
 - 8.6. Unless the Temporary Worker advises the Company otherwise, the Company shall assume that when the Temporary Worker is on Assignment that all working days when the Temporary Worker does not work have been taken as holiday and shall be treated as unpaid leave where the Temporary Workers holiday entitlement has been used up.
 - 8.7. None of the provisions in this clause regarding the statutory entitlement to paid leave shall affect the Temporary Worker's status as a self-employed worker.
 - 8.8. At the end of an Assignment, the Employment Business will make a payment to the Temporary Worker in respect of any accrued holiday entitlement that has arisen but has not been taken at the end of the Assignment.
 - 8.9. The Employment Business may make a deduction from the Temporary Worker's final pay (and the Temporary Worker hereby agrees to that deduction) for any holiday taken in excess of their entitlement, at the date of termination.
 - 8.10. Following the Qualifying Period and where relevant in accordance with the AWR, the Employment Business may vary clause 8.2 of this Agreement, as is appropriate, and any such variation shall be set out within an Assignment Schedule and issued to the Temporary Worker.
- 9. Term and Termination of the Agreement**
- 9.1. This Agreement shall commence on the start date as set out in the Assignment Schedule and shall continue until -
 - 9.1.1. the end date set out in the Assignment Schedule; or
 - 9.1.2. terminated in accordance with the clauses 9.2, 9.3 or 9.4.
 - 9.2. Subject to clause 9.4, the Employment Business may terminate the Assignment and this Agreement at any time without liability or prior notice, or where stated, by providing the period of notice set out in the Assignment Schedule. For the avoidance of doubt, any provision relating to notice and notice periods set out in the Assignment Schedule shall take precedence over period of notice in this clause 9.2.
 - 9.3. The Temporary Worker may terminate the Assignment and this Agreement by providing the period of notice set out in the Assignment Schedule.
 - 9.4. Notwithstanding clause 9.2 above, the Employment Business may upon immediate notice terminate this Agreement without liability and instruct the Temporary Worker to cease work on the Assignment at any time, where -



- 9.4.1. the Temporary Worker has committed any serious or persistent breach of any of its obligations under this Agreement;
 - 9.4.2. the Client reasonably believes the Temporary Worker has - (a) acted in breach of the rules and regulations applicable to the Client's own staff; (b) is incompetent; or (c) has been negligent in the performance of the Services;
 - 9.4.3. the Client reasonably believes that the Temporary Worker has not observed any condition of confidentiality applicable to the Temporary Worker from time to time;
 - 9.4.4. for any reason the Temporary Worker proves unsatisfactory to the Client;
 - 9.4.5. the Employment Business receives any information regarding the unsuitability of the Temporary Worker to provide the Services in the course of the Assignment;
 - 9.4.6. the Temporary Worker is found to be guilty of unprofessional conduct, including but not limited to - (a) the distribution of pornographic, sexist, racist or other offensive or abusive material of any type by email (or any means whatsoever); (b) intimidating, bullying or any behaviour which could be held to constitute harassment; (c) fraudulent activity of any kind; or (d) failure to follow the reasonable direction of the Client;
 - 9.4.7. the Temporary Worker is guilty of any fraud, dishonesty or serious misconduct; or
 - 9.4.8. performance of the Assignment is prevented by the incapacity of the Temporary Worker for whatever reason (including but not restricted to illness) save where the Temporary Worker can demonstrate Force Majeure.
- 9.5. The Temporary Worker acknowledges that the continuation of the Assignment is subject to and conditioned by the continuation of the contract entered into between the Employment Business and the Client. In the event that the contract between the Employment Business and the Client is terminated for any reason the Assignment shall cease with immediate effect without liability to the Employment Business.
 - 9.6. The Employment Business may terminate this Agreement and Assignment without liability to the Temporary Worker with immediate effect on any date prior to the date on which the Temporary Worker is due to commence the Assignment where the Employment Business receives notice from the Client to terminate the Assignment or not to proceed with the Assignment.
 - 9.7. If the Temporary Worker does not report to the Employment Business in order to notify of his/her availability for work for a period of four weeks, the Employment Business will forward his/her P45 to his/her last known address.

10. Intellectual Property

- 10.1. The Temporary Worker hereby agrees to assign to the Client all present and future intellectual property rights arising from any and all work prepared or produced by the Temporary Worker in connection with an Assignment under this Agreement and shall do anything that the Employment Business may require to effect such assignment of intellectual property rights (whether before or after the termination of this Agreement).
- 10.2. The Temporary Worker hereby irrevocably and unconditionally waives in favour of the Client any and all moral rights conferred on it by statute for any intellectual property, design or copyright work in which rights are (or should be) vested in the Client pursuant to this clause 10.

11. Confidentiality

- 11.1. Subject to clause 11.4, the Temporary Worker acknowledges that "Confidential Information" shall include, but not be limited to –

- 11.1.1. information that is labelled confidential;

For the avoidance of doubt, termination pursuant to clause 9.4 shall take precedence over termination pursuant to clause 9.2 above and any notice periods set out in the Assignment Schedule.



11.1.2. information that the Employment Business, the Client (or the Client's client where applicable) expressly states (whether in writing or otherwise) to the Temporary Worker that the information is confidential;

11.1.3. where the Temporary Worker ought to have known that the information may be confidential; or

11.1.4. the rates paid to by the Employment Business to the Temporary Worker.

11.2. The Temporary Worker shall not at any time whether during or after the Assignment disclose to any person or make use of any of the Confidential Information.

11.3. The Temporary Worker agrees that if the Employment Business and/or the Client suffers disclosure of their Confidential Information through breach of clause 11, the Employment Business or the Client (as the case may be) shall be entitled, in addition to any and all other remedies, to temporary and injunctive relief.

11.4. The provisions of this clause 11 shall not apply to any information in the public domain (otherwise than by breach of this Agreement) or any disclosure required by law.

11.5. The provisions of this clause 11 shall survive the termination, for whatever reason, of the Assignment and of this Agreement, for a period of ten years from the date of termination.

12. Data Protection

12.1. The Temporary Worker understands that –

12.1.1. personal data relating to the Temporary Worker will be processed by the Client (in addition to the Employment Business) in the course of the Client's administration of the agreement between the Employment Business and the Client in connection with the Assignment; and

12.1.2. the Employment Business, the Client, or anyone processing data on behalf of the Client/Employment Business, may transfer personal data relating to the Temporary Worker outside the European Economic Area.

12.2. The Temporary Worker expressly consents to such

processing pursuant to clause 12.1 (including any such transfer) on the understanding that any personal data is processed fairly and lawfully in accordance with the Data Protection Act.

13. Notices

13.1. Any notice required to be given under this Agreement shall be delivered by hand, sent by facsimile, e-mail or prepaid first class post to the recipient at its fax number or address specified in this Agreement.

13.2. Notices shall be deemed to have been given and served -

13.2.1. if sent by facsimile or e-mail, at the time of despatch if despatched on a business day before 5.00 p.m. or in any other case at 10.00 a.m. on the next business day after the day of despatch, unless the transmission report indicates a faulty or incomplete transmission or, within the relevant business day, the recipient informs the sender that the facsimile or e-mail message was received in an incomplete or illegible form; or

13.2.2. if delivered by hand, at the time of delivery if delivered before 5.00pm on a business day or in any other case at 10.00am on the next business day after the day of delivery.

14. Liability and Indemnity

14.1. The Temporary Worker shall indemnify the Employment Business and the Client against -

14.1.1. any loss arising out of the Temporary Worker's deliberate or negligent infringement of any Client's or third parties' intellectual property rights;

14.1.2. any loss or claim arising out of the disclosure of any confidential information;

14.1.3. any loss or claim arising out of the Temporary Worker submitting a fraudulent timesheet or fraudulent information in relation to the Assignment; and



14.1.4. any loss, claim or damage (including legal costs) that the Employment Business or Client may suffer or incur through the assertion by the Temporary Worker of permanent employment rights, including but not limited to unfair or constructive dismissal, redundancy payments, pension, bonuses (discretionary or guaranteed) and other related benefits other than any entitlement in accordance with the AWR.

14.2. Failure by the Temporary Worker to give notice of termination as required in the Assignment Schedule shall constitute a breach of contract and shall entitle the Employment Business and the Client to claim damages from the Temporary Worker for any resulting loss suffered by the Employment Business or the Client.

15. Contract Renewal

15.1. The Assignment may be extended by mutual agreement by the Parties signing a further Assignment Schedule.

15.2. If the Temporary Worker supplied under this Agreement continues to perform the Services or any other services for the Client at the express request of the Client beyond the Assignment Period, then the Temporary Worker agrees this Agreement shall be deemed to be extended for an additional period until such time as such further Assignment Schedule is signed or further agreement is entered into between the Parties ("the Deemed Period").

15.3. The terms and conditions contained herein shall be deemed to apply in respect of any Services or other services provided by the Temporary Worker during the Deemed Period, except as stated in clause 15.4 below.

15.4. In addition to the rights of the Parties in connection with clause 15.3 above, the Employment Business may terminate the Deemed Period with immediate effect, and any notice period detailed in the Assignment Schedule shall not apply.

16. General

16.1. Any failure by the Parties to enforce at any particular time any one or more of its rights under this Agreement shall not be deemed a waiver of such rights or of the right to enforce this Agreement subsequently.

16.2. Headings contained in this Agreement are for reference purposes only and shall not affect the intended meanings of the clauses to which they relate.

16.3. If any provision, clause or part-clause of this Agreement is held to be invalid, void, illegal or otherwise unenforceable by any judicial body, the remaining provisions of this Agreement shall remain in full force and effect to the extent permitted by law.

16.4. If there is a conflict between these terms and the Assignment Schedule, the Assignment Schedule shall take precedence.

17. Governing Law and Jurisdiction

17.1. This Agreement shall be construed in accordance with the laws of England and all disputes, claims or proceedings between the parties relating to the validity, construction or performance of this Agreement shall be subject to the exclusive jurisdiction of the courts of England.



Confirmation of Agreement	
Candidate Signature	
Print Name	
Date	
Employment Business Signature	
Print Name	
For and on behalf of	C&C Search Ltd
Date	